



Man of Honor Society of Marathon County

P. O. Box 2071
Wausau, WI 54402

By Laws Man of Honor Society

Forward - All members, past and present of the U.S. Military who have served honorably are welcome to join the Man of Honor Society. This membership holds the obligation to uphold the goals of these By Laws and to enhance Esprit-de-corps of all those who are members.

Our Creed:

*"You have served so that others may live. You are a true American
Man of Honor. The people of the United States are Grateful".*

- The Man of Honor Society was founded on May 14, 2004.

Membership - Membership is open to all U.S. Military Veterans, Active Duty Personnel and those serving in the Reserves or National Guard. Membership application will be accompanied by a DD Form 214 which must indicate honorable discharge. Military retirees and active duty personnel need only to produce current I.D. card. Requests that do not indicate honorable discharge will be reviewed by the Officers to determine eligibility.

- There are no dues in this Society.
- Associate members will be allowed into the organization when they are nominated by a regular member. Nominations must be in writing, reviewed by the elected officers and if they meet the criteria for membership will be voted upon during a regular meeting. Again, all nominations must be in writing. Under no circumstances will a person be nominated and voted upon during a regular meeting. The number of Associate members will not exceed 10% of the total voting membership. Exception: The spouse of a newly elected officer is automatically granted Associate Membership and will not count against the 10%. Associate members are not allowed a vote and must be at least 21 years of age. Associate members are allowed to wear the white MOH dress caps and shirts with the logo of any military branch of service on the caps.

Officers - Elected officers will consist of the President, Vice President, Secretary, Treasurer and Sgt at Arms. Normal term of office will be 24 months starting in January of the odd numbered years for the President, Secretary and Sgt at Arms and the even numbered years for the office of Vice President and Treasurer. The elections will be at the November meeting. Officers may be re-elected to their previous office or to any of the other offices. MOH Officers will have equal voting authority within the society. If an officers position is vacated, for any reason, the remaining officers will appoint someone to that position until the next election. Changes affecting the membership and the daily operations of the Man of Honor will be discussed and voted upon by the officers where the majority rules. It is imperative that the President coordinates matters with the rest of the officers to insure no one individual has the authority to speak for the entire society. We remain non-political.

- The Officers may appoint a Public Relations Director whose duties will be at the discretion of the elected officers.

Meetings - The regular meeting location will be held at the Man of Honor Clubhouse at 1425 Town Line Road in Wausau unless otherwise informed by the Newsletter and/or via Web Site (manofhonor.org).

- Bi-monthly meetings will be held on the 2nd Saturday of the scheduled month starting in January and called to order at 1 p.m.
- Special meetings may be called at the discretions of the elected officers.
- Approval of the votes will be subject to the majority rules of voting members of the Man of Honor Society.

Mission Statement - The mission of the Man of Honor Society is to unite all U.S. Military Veterans, Active duty personnel and members of the Reserve and National Guard and to show Honor and Respect to one another for what they have done and in some cases are still doing to defend this great nation of ours.

Motto - Integrity, Honor and Concern.

Goals - To assist our fellow military members of Marathon County, past and present, who are enduring hardships

due to circumstances unforeseen. Such as, but not limited to, military deployment, medical bills or others as deemed appropriate. These goals can be met through fund raisers, raffles or sale of goods and/or merchandise.

The events must have at least one voting member on the committee, and will serve as chairman. The officers will select or approve people to chair committees. The chairperson is allowed to pick committee members. These people are responsible to the chairperson and will coordinate everything with him or her. Any involvement outside the committee should be done by, or approved by, the chair person. The chairperson will brief the officers prior to any commitments or obligations on their plan of action and final approval will be at the discretion of the officers. This is a Non-profit organization. Assistance to someone outside Marathon County will be voted on by the members and will be on a one-time basis only.

- Funerals - A donation of \$500.00 for military members and spouse. If a member has no spouse, the \$500 will go to his/her estate.
- Provide transportation for fundraisers, meetings, and special events, however, the Man of Honor Society will be held harmless of any mishaps that occur when in the Man of Honor Van. Cost of driver and fuel is the responsibility of the person and/or persons requesting the use of the Man of Honor Van.

Assistance Requests - Members may submit requests for funds in writing to the chairman of the Funds Committee of the MOH Society if they know of warranted situations. Requests should state exactly what the funds will be used for, the amount needed to solve the problem and any other information to help the membership vote on it. Requests will not be accepted at or during any of the Man of Honor meetings and anonymous requests for funds will not be accepted under any circumstances. Requests up to \$1,200.00 may be approved by the Board of Officers. All approved requests will be announced at the next member meeting. Emergency requests over \$1,200.00 and up to \$2,500.00 will be sent to the funds committee for action and then to the officers for a final vote on the requests. To be approved there must be a majority of the officers and committee members (80%) voting in favor of the requests. All other requests over \$1,200.00 must be voted upon by the membership at the next scheduled meeting.

- No funds will be disbursed without the final approval of the President and at least one other Officer.

Audit - The board members, at their discretion, will appoint a member of the organization to periodically, but at least once per year, audit the financial statement. The Treasurer will give the appointed auditor all documents required to complete the audit. A CPA or accountant will be hired by the Man of Honor Society.

Communications - A newsletter will be published bi-monthly and may be found on the Man of Honor web site (manofhonor.org). Copies of the newsletter will also be available at the bi-monthly meetings. Copies will be mailed to individuals who have made that request in writing and mailed to Man of Honor Society, P. O. Box 2071, Wausau, WI 54402.

Uniforms - The normal uniform for any special function will be white cap, white shirt, black pants, and black shoes. The President will advise for any function.

Awards:

Excellence Award

- An annual Excellence Award will be given to the Man of Honor regular or Associate Member who has contributed the most to help achieve the goals of the Man of Honor Society. Contribution to the Society could include Chairman of a project, work at the raffle, working at our clubhouse and volunteering for work in an assignment that requires a lot of time and effort. Regular members may nominate people for the award but the nomination must be in writing and given to the Secretary not later than 1 November of each year. Awards will be presented at the Annual Christmas Party. The officers will make the final decision on the awards.

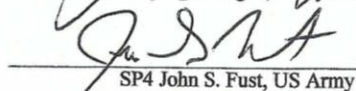
Spotlight On One Of Our Own - The spotlight will be published in the bi-monthly newsletter. All members are eligible to be spotlighted, but the member submitting the person must do so in writing not later than the 15th day of the preceding month of the next newsletter. If more than one nomination is submitted, the President will select which one will be published.

Approved on 1/14/23


SFC Jeff Morgan, Army NG (Retired)

President

Approved on 1/14/23


SP4 John S. Fust, US Army

Vice President

Supersedes previous By-Laws 1/14/2023

