## Discrimination is Against the Law

Siena Proactive Internal Medicine complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Siena Proactive Internal Medicine does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Siena Proactive Internal Medicine:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such
as:
- Qualified interpreters
- Information written in other languages

If you need these services, contact Michelle Goldfarb/Civil Rights Coordinator at phone number (631) 862-3516 and Michelle.Goldfarb@chsli.org. In the absence of the Language Coordinator you may contact the Nursing Supervisor for assistance.

If you believe that Siena Proactive Internal Medicine has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Michelle Goldfarb/Civil Rights Coordinator, 50 Rte 25A, Smithtown, New York 11787, Phone Number is (631) 862-3516,or email: Michele.Goldfarb@chsli.org. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Michelle Goldfarb Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone at:
U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building
Washington, D.C. 2020

1-800-368-1019, 800-537-7697 (TDD)
Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

# INTERPRETERS AVAILABLE 

You have access to interpretation services 24／7 at no personal cost to you．
This chart includes languages commonly spoken in your community，additional languages are available．

## English：Do you speak［language］？ <br> We will provide an interpreter at no personal cost to you．

## Spanish

## Spanish

 Español¿Habla español？Le proporcionaremos un
intérprete sin costo alguno para usted．

Cantonese 您講粵語嗎？我們將免費為您提供粵語

翻譯。

## Mandarin

Mandarin 您讲国语吗？我们将免费为您提供中文翻译。

Russian Вы говорите по－русски？Мы абсолютно
Русский бесплатно предоставим вам переводчика．
French Creole

## French Creole

Èske ou pale Kreyòl Ayisyen？ N ap ba ou yon entèprèt gratis．

## Korean



Italian Parla italiano？Le forniremo
Italiano gratuitamente un interprete．

French

French Parlez－vous français？Nous vous
Français fournirons gratuitement un interprète．

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                                    Urdu
    ```
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                                    Urdu
    ```
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فرابم كريس گـ-

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فرابم كريس گـ-

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            Tagalog
    Tagalog
Tagalog
Nakapagsasalita ka ba ng Tagalog？ Magbibigay kami ng tagasalin nang wala kang personal na babayaran．

Greek
Greek
E入入nviká

 єтıápuvon үıa عбác．

Albanian

## Tagalog

| Greek |  |
| :---: | :---: |
| Greek E入入nviká | Mi入átع $\varepsilon \lambda \lambda \eta v i k a ́ ; ~ Ө a ~ \sigma a \varsigma ~ \pi а р \varepsilon ́ x о u \mu \varepsilon ~$ <br>  <br>  |
|  | Albanian |

Albanian Flisni shqip？Ne do t＇ju sigurojm një
Shqip përkthyes pa asnjë kosto personale për ju．

דו רעדoט אידיש？מיר וועלן צושטעלן א Yiddish פארשפרעכער בחינם．אידיש

American Sign
Language（ASL）

